

# Villamanta's strategy-on-a-page summarises the changes that we want to see and where we will focus our efforts in the next five years

<b>Vision and purpose</b>	<p><i>We aspire to a Victorian community where people with disability (PWD) have equality of rights, opportunity and voice. We promote laws and systems which better protect the human rights of PWD. We work alongside PWD to navigate legal problems.</i></p>						
<b>Priority outcomes</b>	<p><i>Improved access to legal advocacy for PWD, especially cognitive impairment</i></p>	<p><i>Increased confidence to assert rights</i></p>	<p><i>Improved legal assistance sector capability to provide accessible services</i></p>	<p><i>Laws, policies and systems better protect equality of rights</i></p>			
<b>What we aspire to be known for</b>	<p><i>Lived experience informs how we work and are governed</i></p>	<p><i>Tailored services for each individual client</i></p>	<p><i>Experience – in working alongside PWD and specific areas of law</i></p>	<p><i>Committed team</i></p>	<p><i>Strong collaboration</i></p>		
<b>What we do</b>	<p><i>Individual legal advocacy</i></p>	<p><i>Systemic advocacy</i></p>	<p><i>Capability building – community and clinical legal education</i></p>	<p><i>General advocacy</i></p>			
<b>Strategic directions</b>	<p><b>1. Access to justice:</b> Reach more PWD across Victoria, especially those with cognitive impairment</p>			<p><b>2. Systems change:</b> Advocate on key systemic issues</p>			
<b>Key enablers</b>	<p><b>A. Voice:</b> The voice of PWD is embedded and amplified in what we do</p>	<p><b>B. Data:</b> Build data and outcomes capability</p>	<p><b>C. Governance:</b> Strengthen our governance</p>	<p><b>D. Sustainability:</b> Secure additional funding and collaboration opportunities</p>			
<b>Initiatives</b>	<table border="0"> <tr> <td style="vertical-align: top;"> <ul style="list-style-type: none"> <li>a. Understand specific areas of unmet need</li> <li>b. Increase our profile</li> <li>c. Principles and opportunities for growing reach</li> <li>d. Build internal systems change capability</li> <li>e. Map potential partners</li> <li>f. Principles and opportunities for growing systemic advocacy</li> <li>g. Review and benchmark current state for embedding and amplifying voice</li> </ul> </td> <td style="vertical-align: top;"> <ul style="list-style-type: none"> <li>h. Agree future state for embedding and amplifying voice to aspire to and implement</li> <li>i. Transition to Action Step and build outcomes framework</li> <li>j. Build data skills and processes</li> <li>k. Make governance roles clear</li> <li>l. Plan CoM learning and development</li> <li>m. Build funder relationships</li> <li>n. Build partner relationships</li> </ul> </td> </tr> </table>					<ul style="list-style-type: none"> <li>a. Understand specific areas of unmet need</li> <li>b. Increase our profile</li> <li>c. Principles and opportunities for growing reach</li> <li>d. Build internal systems change capability</li> <li>e. Map potential partners</li> <li>f. Principles and opportunities for growing systemic advocacy</li> <li>g. Review and benchmark current state for embedding and amplifying voice</li> </ul>	<ul style="list-style-type: none"> <li>h. Agree future state for embedding and amplifying voice to aspire to and implement</li> <li>i. Transition to Action Step and build outcomes framework</li> <li>j. Build data skills and processes</li> <li>k. Make governance roles clear</li> <li>l. Plan CoM learning and development</li> <li>m. Build funder relationships</li> <li>n. Build partner relationships</li> </ul>
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